**Feedback Channels:**

1. I
2. Client/Customer Interview feedback:

Feedback 1 :

Joseph Barr – Candidature was rejected post interview because the client did not have enough hands on coding experience

Anthony David Macpherson - Candidature was rejected post interview because the client did not have enough hands on coding experience. nternal Interviewers Feedback – did not affect JD since the rejection was more on not to the level of expected Proficiency / Failed coding evaluations

<Refined JD>

Feedback 2

Jyotsana Naidu: Cleared Round 1 and was rejected in Round 2 because she did not have enough Support experience and was a strong coder

Anil Kunche – Cleared 2 rounds of technical interview and was rejected at 3rd round because of the overall personality.

<Redefined JD> Search is still on

1. Client Manager/Account Manager Feedback – NIL
2. Rejected Candidates Feedback – NIL (All said the interview seemed fairly easy and they did well)
3. Selected Candidates Feedback – NIL